



# Working at Avantiflex

## GENERAL

WELCOME TO AVANTIFLEX. WE ARE A TEMPORARY EMPLOYMENT AGENCY FROM TERBORG AND, IN ADDITION TO MANY GREAT JOBS IN THE MEAT/RETAIL AND CATERING INDUSTRY, WE ALSO HAVE HOUSING FOR OUR EMPLOYEES. YOU WILL OF COURSE RECEIVE ALL THE INFORMATION YOU NEED TO KNOW ABOUT YOUR JOB, HOUSING, CONTRACT, ETC. BEFORE YOU GET STARTED... BUT WE HAVE ALREADY WRITTEN DOWN SOME IMPORTANT INFORMATION FOR YOU BELOW.

## WORK

WE HAVE MANY VACANCIES WITH GREAT CLIENTS AND ATTACH GREAT IMPORTANCE TO THE CONTENT, CHALLENGE AND EMPLOYMENT CONDITIONS OF THESE JOBS. BEFORE YOU START WITH A CLIENT, WE WILL SHARE ALL INFORMATION WITH YOU AND WALK YOU THROUGH ALL THE CONDITIONS AND OPTIONS.

## LEAVE OF ABSENCE

AT AVANTIFLEX WE THINK IT IS IMPORTANT TO HAVE A NICE JOB, BUT ALSO TO HAVE ENOUGH FREE TIME.

## HOLIDAYS

WE THINK IT IS IMPORTANT THAT YOU HAVE FREE TIME IN ADDITION TO WORK AND THAT IS WHY WE RESERVE VACATION DAYS FOR YOU DURING YOUR CONTRACT.

## HOLIDAY PAY

IN ADDITION TO YOUR VACATION DAYS, YOU ALSO ACCRUE VACATION PAY, WHICH IS PAID TO YOU EITHER PERIODICALLY OR ONCE A YEAR IN MAY. YOU ACCRUE 8.3% HOLIDAY PAY FOR EVERY HOUR WORKED.

## DISEASE

IT CAN OF COURSE HAPPEN THAT YOU BECOME ILL AND CANNOT WORK. IT IS THEN IMPORTANT THAT YOU PASS THIS ON TO US AND YOUR CLIENT. ALWAYS REPORT SICK TO US AT LEAST 3 HOURS BEFORE YOUR SHIFT VIA 0611117195. YOU WILL RECEIVE A DETAILED DESCRIPTION OF THIS WHEN YOU SIGN YOUR CONTRACT.

## SALARY

OF COURSE, YOU ALSO WORK THROUGH AVANTIFLEX TO EARN A NICE SALARY. AS AN NBBU MEMBER, WE NATURALLY ADHERE TO THIS COLLECTIVE LABOR AGREEMENT AND WE PAY YOU IN ACCORDANCE WITH THIS AND ANY COLLECTIVE LABOR AGREEMENT OF YOUR CLIENT. WE PAY OUT YOUR SALARY PER WEEK ON THURSDAY, AFTER WE HAVE PROCESSED YOUR HOURS WORKED FOR THE PREVIOUS PERIOD. THE SALARY WILL BE TRANSFERRED TO THE ACCOUNT NUMBER KNOWN TO US AND YOU WILL ALSO RECEIVE A PAY SLIP FOR EACH PAYMENT, SO THAT YOU CAN CHECK EVERYTHING YOURSELF.

## CONTRACT

WHEN YOU START WORKING THROUGH AVANTIFLEX, YOU WILL RECEIVE AN EMPLOYMENT CONTRACT BEFORE YOU START WORKING. THIS CONTAINS ALL INFORMATION ABOUT THE CLIENT, YOUR SALARY AND YOUR RIGHTS AND OBLIGATIONS. THIS AGREEMENT WILL BE SENT TO YOU AND WILL OF COURSE BE FULLY DISCUSSED WITH YOU, SO THAT ALL YOUR QUESTIONS AND COMMENTS HAVE BEEN ANSWERED.

## ALWAYS ONLINE

AT AVANTIFLEX YOU CAN ACCESS ALL YOUR DATA 24/7. VIA OUR ONLINE PORTAL VIA THE LOGIN <LINK> ON THE WEBSITE YOU ENTER YOUR PERSONAL ENVIRONMENT WHERE YOU CAN VIEW AND DOWNLOAD ALL YOUR PAY SLIPS, HOLIDAY BALANCE, YOUR CONTRACT AND YOUR DATA.

## CONTACT

AVANTIFLEX IS ALWAYS THERE FOR YOU, SO IF YOU HAVE ANY QUESTIONS, COMMENTS OR WOULD LIKE TO TELL US SOMETHING, YOU CAN ALWAYS VISIT US AT THE OFFICE IN TERBORG, SEND AN EMAIL, APP OR CALL US:

**GENERAL:** INFO@AVANTI-FLEX.NL - 0316-745679

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